



Employee Contributions to a United States Retirement Plan for 2014 – Cross-Border Commuters

Complete this form if you are a Canadian resident who commutes or otherwise travels to the United States (U.S.) to perform employment services, and you are a member of a qualifying retirement plan of your employer in the U.S. Common qualifying U.S. retirement plans include 401(k) arrangements. For a complete list of qualifying U.S. retirement plans, go to www.fin.gc.ca/treaties-conventions/us_annexb-eng.asp (paragraph 10).

Note

If you are temporarily working in Canada and you continue to participate in a qualifying retirement plan offered by your employer in the U.S., see Form RC267, *Employee Contributions to a United States Retirement Plan for 2014 – Temporary Assignments*.

You can deduct your contributions to your U.S. retirement plan on your Canadian income tax and benefit return if **all** of the following conditions are met:

- The remuneration you received for the services you performed as an employee in the U.S. is taxable in the U.S.
- Your employer is a resident of the U.S. or has a permanent establishment in the U.S.
- The contributions are attributable to the services you performed as an employee in the U.S., for which you received U.S. taxable remuneration and are made during the period you performed those services.

The amount you can deduct can be no greater than the amount of tax relief available in the U.S., and no greater than your registered retirement savings plan (RRSP) deduction room remaining after you deduct any RRSP contributions for the year.

Do not attach any statements of your contributions to your return, but keep them in case we ask to see them.

Report all amounts in Canadian dollars. To get the average exchange rates, go to www.cra.gc.ca/exchangerates.

Calculating your deduction

Amount of your 2014 contributions to the United States (U.S.) retirement plan	_____	1
Amount of contributions that would qualify for tax relief in the U.S. if you were a resident of the U.S. and performed your services in the U.S.	_____	2
Enter the amount from line 1 or line 2, whichever is less .	5125	3
2014 RRSP deduction limit	_____	4
Amount from line 13 of Schedule 7	—	5
Line 4 minus line 5	=	6
Add the amount from line 3 or line 6, whichever is less , to the amount on line 207 of your return.		

Prescribed amount

An adjustment is required given that you accrued benefits in one of your employer's U.S. retirement plans in 2014. This prescribed amount will reduce your 2015 RRSP deduction limit.

Calculate your **2014** prescribed amount as follows:

Money purchase limit for 2014	_____	24,930 00	1
Complete line 2, line 3, or lines 4 to 6, depending on your plan.			
If you participated only in a money purchase plan:			
Amount of employer contributions made on your behalf for 2014	_____		2
If you participated only in a defined benefit plan:			
Your resident compensation for 2014*	_____	× 10% =	3
If you participated in a combination money purchase and defined benefit plan (or in separate money purchase and defined benefit plans):			
Amount of employer contributions made on your behalf for 2014 under money purchase provisions.	_____		4
Your resident compensation for 2014*	_____	× 10% =	5
Enter the amount from line 4 or line 5, whichever is greater .	_____	▶	6
Enter the lesser of the amount from line 1 or, as applicable, the amount you entered on line 2, line 3, or line 6.	5123		7
Add the amount from line 7 to the amount on line 206 of your return.			

* Your **resident compensation** for 2014 is the total of your salaries, wages, and other amounts from your employment with the employer in question.